

**ALLISON J. VOGEL, ESQ.**

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Counsel



Allison J. Vogel represents management exclusively in all aspects of employment litigation, including discrimination, harassment and retaliation claims, wage and hour claims, and employment-related torts. Allison defends employers in state and federal court and before administrative agencies. In addition to performing all phases of employment litigation, she regularly counsels employers on a wide range of workplace issues, including employee disciplinary and separation issues, internal investigations, and compliance with employment laws. Allison is a member of the Firm's Investigations Practice Group and has significant experience conducting investigations as a neutral outside investigator in matters involving claims of discrimination, harassment, and retaliation and providing workplace training.

While attending law school, Allison was the Senior Managing Editor of the Rutgers Law Review, served as the President of the Labor and Employment Law Society and was a Teaching Associate for the Legal Research and Writing Program. A recipient of the New Jersey State Bar Foundation Labor Law Scholarship, Allison served as a judicial extern for the Honorable Madeline Cox Arleo, U.S.M.J. and has authored many recent publications for legal newsletters and blogs.

**AWARDS & HONORS:**

- New Jersey State Bar Foundation Labor Law Scholarship Recipient

**PROFESSIONAL EXPERIENCE:**

- Jackson Lewis P.C., Morristown, New Jersey – Associate (2009 - 2019)

**JUDICIAL CLERKSHIP:**

- The Honorable Madeline Cox Arleo
  - United States District Court for the District of New Jersey (2007-2008)

**EDUCATION:**

- Rutgers School of Law (J.D., 2009)
- Cornell University (B.S., Industrial and Labor Relations, Concentration in Law & Society, 2004)

**BAR ADMISSIONS:**

- State of New Jersey (2009)
- United States District Court for the District of New Jersey (2009)
- State of New York (2010)
- United States District Court for the Southern District of New York (2014)
- United States District Court for the Eastern District of New York (2014)

#### **RECENT SPEAKING ENGAGEMENTS:**

- 2024's Most Impactful L&E Legislative Updates, Nukk-Freeman & Cerra PC Webinar (January 2024)
- Employment Laws the Pandemic Forgot, Nukk-Freeman & Cerra PC, Hot Topics in Employment Law Seminar (November 2022)

#### **RECENT PUBLICATIONS:**

- Life Is A Highway, But Where You Drive For Work Matters: Third Circuit Compels Uber Drivers to Arbitration In Misclassification Suits, Nukk-Freeman & Cerra, P.C., [L&E Blog \(June 2023\)](#)
- New Jersey Appellate Division Holds that the Ending Forced Arbitration Act Does Not Bar the Arbitration of Sexual Harassment Claims Accruing Prior to its Effective Date, Nukk-Freeman & Cerra, P.C., [L&E Blog \(January 2023\)](#)
- Oh Snap! Part 2 – The District Court of New Jersey reconsiders Snap Removal In Action between Non-Diverse Defendants, Nukk-Freeman & Cerra, P.C., [L&E Blog \(April 2021\)](#)
- New Jersey Supreme Court Permits Plaintiff to seek Reliance Damages under the Theory of Promissory Estoppel for a Rescinded Job Offer, Nukk-Freeman & Cerra, P.C., [L&E Blog \(March 2021\)](#)
- New Jersey Court finds that plaintiff failed to establish a prima facie case of discrimination where employer hired an individual in the same protected class as plaintiff, Nukk-Freeman & Cerra, P.C., [L&E Blog \(March 2020\)](#)

#### **PROFESSIONAL ACTIVITIES:**

- New Jersey State Bar Association
  - Professional Responsibility and Unlawful Practice Committee (2025-2026)
  - Leadership Academy Fellow (2024-2025)
- Association of Workplace Investigators
- Sidney Reitman Employment Law Inn of Court
- American Bar Association
- John C. Lifland American Inn of Court
- Cornell ILR Alumni Association