

## Counsel



Allison J. Vogel represents management exclusively in all aspects of employment litigation, including discrimination, harassment and retaliation claims, wage and hour claims, and employment-related torts. Allison defends employers in state and federal court and before administrative agencies. In addition to performing all phases of employment litigation, she regularly counsels employers on a wide range of workplace issues, including employee disciplinary and separation issues, internal investigations, and compliance with employment laws. Allison also has experience in conducting investigations into various workplace issues and providing workplace training.

While attending law school, Allison was the Senior Managing Editor of the Rutgers Law Review, served as the President of the Labor and Employment Law Society and was a Teaching Associate for the Legal Research and Writing Program. A recipient of the New Jersey State Bar Foundation Labor Law Scholarship, Allison served as a judicial extern for the Honorable Madeline Cox Arleo, U.S.M.J. and has authored many recent publications for legal newsletters and blogs.

### **AWARDS & HONORS:**

- New Jersey State Bar Foundation Labor Law Scholarship Recipient

### **PROFESSIONAL EXPERIENCE:**

- Jackson Lewis P.C., Morristown, New Jersey (2009 - 2019)
  - Associate

### **JUDICIAL CLERKSHIP:**

- The Honorable Madeline Cox Arleo
  - United States District Court for the District of New Jersey (2007-2008)

### **EDUCATION:**

- Rutgers School of Law (J.D., 2009)
  - Senior Managing Editor, Rutgers Law Review
  - Legal Research and Writing Teaching Associate
- Cornell University (B.S., Industrial and Labor Relations, Concentration in Law & Society, 2004)

### **BAR ADMISSIONS:**

- State of New Jersey (2009)
- United States District Court for the District of New Jersey (2009)
- State of New York (2010)
- United States District Court for the Southern District of New York (2014)
- United States District Court for the Eastern District of New York (2014)

### **RECENT SPEAKING ENGAGEMENTS:**

- Employment Laws the Pandemic Forgot, Nukk-Freeman & Cerra PC, Hot Topics in Employment Law Seminar (November 2022)

### **RECENT PUBLICATIONS:**

- "Oh Snap! Part 2 – The District Court of New Jersey reconsiders Snap Removal In Action between Non-Diverse Defendants, L&E Blog (April 20, 2021) <https://nfclegal.com/oh-snap-part-2-the-district-court-of-new-jersey-reconsiders-snap-removal-in-action-between-non-diverse-defendants/>
- New Jersey Supreme Court Permits Plaintiff to seek Reliance Damages under the Theory of Promissory Estoppel for a Rescinded Job Offer, L&E Blog (March 1, 2021) <https://nfclegal.com/new-jersey-supreme-court-permits-plaintiff-to-seek-reliance-damages-under-the-theory-of-promissory-estoppel-for-a-rescinded-job-offer/>
- "New Jersey Court finds that plaintiff failed to establish a prima facie case of discrimination where employer hired an individual in the same protected class as plaintiff", L&E Blog (March 18, 2020) <https://nfclegal.com/new-jersey-court-finds-that-plaintiff-failed-to-establish-a-prima-facie-case-of-discrimination/>
- Co-author, "Preparing for the Department of Labor's Final Rule Amending the FLSA's 'White Collar' Exemption Requirements," New Jersey State Bar Association Business Law Section Newsletter, Vol. 40, No.1 (July 2016)

### **PROFESSIONAL ACTIVITIES:**

- Sidney Reitman Employment Law Inn of Court
- American Bar Association
- John C. Lifland American Inn of Court
- Cornell ILR Alumni Association