
ALLISON J. VOGEL, ESQ.

Counsel



Allison J. Vogel represents management exclusively in all aspects of employment litigation, including discrimination, harassment and retaliation claims, wage and hour claims, and employment-related torts. Ms. Vogel defends employers in state and federal court and before administrative agencies. In addition to performing all phases of employment litigation, Ms. Vogel regularly counsels employers on a wide range of workplace issues, including employee disciplinary and separation issues, internal investigations, and compliance with employment laws. Ms. Vogel also has experience in conducting investigations into various workplace issues and providing workplace training.

While attending law school, Ms. Vogel was the Senior Managing Editor of the Rutgers Law Review, served as the President of the Labor and Employment Law Society and was a Teaching Associate for the Legal Research and Writing Program. A recipient of the New Jersey State Bar Foundation Labor Law Scholarship, Ms. Vogel served as a judicial extern for the Honorable Madeline Cox Arleo, U.S.M.J. and has authored many recent publications for legal newsletters and blogs.

HONORS AND AWARDS:

- New Jersey State Bar Foundation Labor Law Scholarship Recipient

PROFESSIONAL ACTIVITIES:

- Sidney Reitman Employment Law Inn of Court
- American Bar Association
- John C. Lifland American Inn of Court
- Cornell ILR Alumni Association

RECENT PUBLICATIONS:

- "Oh Snap! Part 2 - The District Court of New Jersey reconsiders Snap Removal In Action between Non-Diverse Defendants, The L&E Blog, www.nfclegal.com/blog (April 2021)
- New Jersey Supreme Court Permits Plaintiff to seek Reliance Damages under the Theory of Promissory Estoppel for a Rescinded Job Offer, L&E Blog, www.nfclegal.com/blog (March 2021)
- "New Jersey Court finds that plaintiff failed to establish a prima facie case of discrimination where employer hired an individual in the same protected class as plaintiff.", The L&E Blog, www.nfclegal.com/blog (March 2020)

RECENT PUBLICATIONS (continued):

- Co-author, "Protecting Confidential Information and Trade Secrets From Employee Theft in The Digital Age, ", New Jersey State Bar Association Business Law Section Newsletter, Vol.39, No. 1, (October 2015)
- Co-author, "Preparing for the Department of Labor's Final Rule Amending the FLSA's 'White Collar' Exemption Requirements," New Jersey State Bar Association Business Law Section Newsletter, Vol. 40, No.1 (July 2016)
- Co-author, "Protecting Confidential Information And Trade Secrets From Employee Theft In The Digital Age," New Jersey State Bar Association Business Law Section Newsletter, Vol. 39, No.1, (October 2015)
- Co-author, "The Healthy Workplace Act: Legislating 'Civility' In The Workplace," Association of Corporate Counsel Focus on the New Jersey Chapter Newsletter (May 2015)
- "Lupyan v. Corinthian Colleges Inc.: You've Got Mail, But Can We Prove It?," New Jersey Labor and Employment Law Quarterly, Vol. 36, No. 1 (January 2015)
- Co-author, "New Jersey Considering Ban On Employment Bias Against Unemployment Status," Jackson Lewis P.C. Legal Update (March 2014)
- Co-author, "Court Holds Hostile Work Environment Claim Based Upon Disability Harassment Can Proceed Due To Retail Employer's Failure To Stop The Harassment," Jackson Lewis P.C. Retail Employment Law Blog (February 2014)
- Co-author, "Court Holds New Jersey Anti-Discrimination Statutes Do Not Protect Filing of Workers' Compensation Claim, But Preempt Common Law Claims For Discriminatory Discharge Against Retailer," Jackson Lewis P.C. Retail Employment Law Blog (June 2013)

PROFESSIONAL EXPERIENCE:

- Jackson Lewis P.C., Morristown, New Jersey (2009 - 2019)
 - Associate

EDUCATION:

- Rutgers School of Law (J.D., 2009)
 - Senior Managing Editor, Rutgers Law Review
 - Legal Research and Writing Teaching Associate
- Cornell University (B.S., Industrial and Labor Relations, Concentration in Law & Society, 2004)

ADMISSIONS:

- State of New Jersey (2009)
- United States District Court for the District of New Jersey (2009)
- State of New York (2010)
- United States District Court for the Southern District of New York (2014)
- United States District Court for the Eastern District of New York (2014)