

CHRISTINE GOTTESMAN, ESQ.

Special Counsel, Benefits



Ms. Gottesman specializes in advising clients regarding all types of employee benefits and executive compensation matters. She counsels employers in the establishment and administration of qualified and nonqualified retirement benefit plans and welfare benefit plans including issues of plan design, compliance with ERISA and the Internal Revenue Code and fiduciary responsibility. She advises publicly and privately held corporations in the design and administration of executive compensation arrangements and equity-based compensation plans. Ms. Gottesman's practice also includes representing employers in employee benefits matters arising in connection with corporation mergers, acquisitions and dispositions.

RECENT SPEAKING ENGAGEMENTS:

- "Missing Retirement Plan Participants and Other Hot Topics", SobelCo Cybersecurity Webinar (November 2021)
- "EBP Legal Update: New Developments from the Courts, Congress and the Agencies" 2021 Employee Benefit Plans, MOCPA Virtual Conference (May 2021)
- "EBP Legal Update: New Developments from the Courts, Congress and the Agencies", NJCPA Employee Benefit Plans Audit Conference (May 2021)
- Virtual Lunch and Learn with Gateway Retirement Advisors (February 24, 2021)
- Virtual Lunch and Learn with Gateway Retirement Advisors (June 3, 2020)
- "Best Practices of Managing Your Multi-generational Workforce", Nukk-Freeman & Cerra, PC, Hot Topics in Employment Law Seminar (November 2019)
- The Affordable Care Act (ACA): The Top 10 Things that should be on Every Employer's Radar Screen", Nukk-Freeman & Cerra, PC, Hot Topics in Employment Law Seminar (November 2014)
- Healthcare Reform: What's Next for Employers?, Nukk-Freeman & Cerra Webinar Presentation (June 2014)

RECENT PUBLICATIONS:

- Co-author, "We Can Do This: Reopening the Non-Public Office Sector and Keeping It Open During the COVID-19 Pandemic", Rutgers Business Law Journal (October 2020)
- Author, "Retirement Plan ERISA Fiduciary Duties During the COVID-19 Crisis", Confero Magazine, Issue 31, Westminster Consulting (July 14, 2020)

PROFESSIONAL EXPERIENCE:

- Sidley Austin, LLP, Chicago, IL and New York, NY
 - Associate (1995-2002)

EDUCATION:

- Harvard Law School (J.D., cum laude, 1995)
 - Harvard Law School International Law Journal, submissions editor
- The College of William and Mary (B.A. History and French, with High Honors, 1990)

ADMISSIONS:

- State of Illinois (1995)
- State of New York (2000)

CIVIC/CHARITABLE ACTIVITIES:

- SAGE Eldercare Board of Trustees, Summit, NJ
- Summit Junior Fortnightly Club, President, Summit, NJ
- Trustee, Overlook Hospital Foundation
- President, Summit Junior Fortnightly Club