

JEAN SCHROLL KNAPP, ESQ.

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Associate



Jean Schroll Knapp focuses her practice on management defense in employment and labor law litigation. She defends employers in general commercial litigation and employment discrimination actions, including those brought under New Jersey's LAD, CEPA, and FLA, as well as federal claims under the FMLA, ADA, and Title VII. Additionally, Jean defends claims under the FLSA and state wage and hour laws and also counsels management on employment issues, drafting such documents as handbooks, policies, and separation agreements, as well as conducting employee investigations. She received her Juris Doctorate from Seton Hall University School of Law where she was an Articles Editor for the Seton Hall Law Review, a Leadership

Fellows Program participant, and authored *Unmasked: Pseudonym Plaintiffs in the Legal Industry in the Era of #Me Too*.

HONORS AND AWARDS:

- Best Lawyers® Ones to Watch® (2022)
- Garden State Bar Association – Young Lawyer Division | Top 25 Award Recipient (2021)
- Super Lawyers® Rising Star, Employment and Labor (2019 - 2020, 2022)
- The National Black Lawyers, Top 40 Under 40 (2022)

PROFESSIONAL EXPERIENCE:

- Nukk-Freeman & Cerra P.C., Chatham, NJ
 - Law Clerk, Paralegal, Senior Paralegal (2013-2021)
- New Jersey Coalition for Battered Women, Trenton, NJ
 - Office Manager, Paralegal (2011-2013)

JUDICIAL CLERKSHIP:

- Superior Court of New Jersey, Criminal Division, Newark, New Jersey (2015-2016)
 - Law Clerk to the Honorable Bahir Kamil, J.S.C.

EDUCATION:

- Seton Hall University School of Law, Newark, NJ (J.D., 2021)
- Farleigh Dickinson University, Eatontown, NJ (Paralegal Studies Program, 2011)
- Rutgers University, New Brunswick, NJ (B.A., 2010)

BAR ADMISSIONS:

- State of New Jersey (2021)