

**JESSE GRASTY, ESQ.**

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Partner



Jesse Grasty has extensive experience litigating and counseling complex labor and employment matters in federal and state courts and before federal, state and local agencies. Jesse has dedicated his legal career to litigating claims under, and providing legal advice and counsel regarding compliance with, labor and employment laws including Title VII, ADA, FLSA, and FMLA. His experience spans across a wide range of industries including financial services, restaurant, retail and hospitality, healthcare, publishing, home lending, engineering, and accounting.

**AWARDS & HONORS:**

- Super Lawyers® Employment & Labor (Current)

**PROFESSIONAL EXPERIENCE:**

- Klein Zelman Rothermel Jacobs & Schess LLP
  - Associate (2011 - 2019)
- Franklin, Gringer & Cohen, PC (2006 - 2011)
  - Associate (2006 - 2011)

**EDUCATION:**

- St. John's University School of Law (J.D., 2006)
  - St. John's International Law Review
  - St. Thomas More Scholarship Recipient
- University of Michigan (B.A., Economics & History, 2002)

**BAR ADMISSIONS:**

- State of New York, 2007
- United States District Court for Eastern District of New York, 2008
- United States District Court for Southern District of New York, 2008
- United States District Court for Northern District of New York, 2021
- State of New Jersey, 2018
- United States District Court of New Jersey, 2018
- United States District Court of Colorado, 2019

### **RECENT SPEAKING ENGAGEMENTS:**

- How to Structure DEI Programs After Recent Supreme Court Decisions, Nukk-Freeman & Cerra, In-House Counsel Roundtable, June 2024
- Navigating Religious Accommodations & Vaccines to Reduce the Risk of Litigation, The TempPositions Group of Companies, Webinar, January 2023
- Employment Laws the Pandemic Forgot, Nukk-Freeman & Cerra PC, Hot Topics in Employment Law Seminar, November 2022
- Navigating Religious Accommodations & Vaccines To Reduce Risk of Litigation, Nukk-Freeman & Cerra, P.C. Webinar, May 2022

### **RECENT PUBLICATIONS:**

- Author, "United States Supreme Court to Examine "Salary Basis" Test for Fair Labor Standards Act (FLSA) Exemption" L&E Blog (May 31, 2022) <https://nfclegal.com/united-states-supreme-court-to-examine-salary-basis-test-for-flsa-exemption/>
- Author, "COVID-19 Employment Lawsuits Climbing the Courts: Second Circuit to Hear Previously Dismissed Public Nuisance and Workplace Safety Claims Against Amazon" L&E Blog (December 23, 2020) <https://nfclegal.com/covid-19-employment-lawsuits-climbing-the-courts-second-circuit-to-hear-previously-dismissed-public-nuisance-and-workplace-safety-claims-against-amazon/>

### **PROFESSIONAL ACTIVITIES:**

- New Jersey State Bar Association, Labor & Employment Law Section Member (2022)

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