

JESSE GRASTY, ESQ.

Counsel



Jesse Grasty has extensive experience litigating and counseling complex labor and employment matters in federal and state courts and before federal, state and local agencies. Mr. Grasty has dedicated his legal career to litigating claims under, and providing legal advice and counsel regarding compliance with, labor and employment laws including Title VII, ADA, FLSA, and FMLA. Mr. Grasty's experience spans across a wide range of industries including financial services, restaurant, retail and hospitality, healthcare, publishing, home lending, engineering and accounting.

PROFESSIONAL EXPERIENCE:

- Klein Zelman Rothermel Jacobs & Schess LLP (2011 - 2019)
 - Associate
- Franklin, Gringer & Cohen, PC (2006 - 2011)
 - Associate

PROFESSIONAL EXPERIENCE:

- New Jersey State Bar Association, Labor & Employment Law Section Member (2022)

RECENT PUBLICATIONS:

- Author, "United States Supreme Court to Examine "Salary Basis" Test for Fair Labor Standards Act (FLSA) Exemption" L&E Blog, May 2022, <https://nfclegal.com/united-states-supreme-court-to-examine-salary-basis-test-for-flsa-exemption/>
- Author, "COVID-19 Employment Lawsuits Climbing the Courts: Second Circuit to Hear Previously Dismissed Public Nuisance and Workplace Safety Claims Against Amazon" L&E Blog, December 2020, <https://nfclegal.com/covid-19-employment-lawsuits-climbing-the-courts-second-circuit-to-hear-previously-dismissed-public-nuisance-and-workplace-safety-claims-against-amazon/>

RECENT SPEAKING ENGAGEMENTS:

- "Navigating Religious Accommodations & Vaccines To Reduce Risk of Litigation", Nukk-Freeman & Cerra, P.C. Webinar (May 2022)

EDUCATION:

- St. John's University School of Law (J.D., 2006)
 - St. John's International Law Review
 - St. Thomas More Scholarship Recipient
- University of Michigan (B.A., Economics & History, 2002)

ADMISSIONS:

- State of New York, 2007
- United States District Court for Eastern & Southern Districts of New York, 2008
- State of New Jersey, 2018
- United States District Court of New Jersey, 2018
- United States District Court of Colorado, 2019