

KEGAN S. ANDESKIE, ESQ.

kandeskie@nfclegal.com

Partner



Kegan S. Andeskie focuses his practice on defending employers in employment and labor litigation. He represents management in high-stakes disputes involving discrimination, harassment, retaliation, and wrongful termination under New Jersey and federal law. He also defends employers in wage and hour matters, including class and collective actions under the FLSA and New Jersey Wage and Hour Law and has significant experience litigating restrictive covenant disputes, including non-compete, non-solicitation, and confidentiality agreement matters.

Kegan is an advocate who guides clients through every stage of the litigation process -- from initial claims through discovery, motion practice, and trial. He prides himself on providing practical defense strategies that align with each client's business needs while

protecting them in court.

Kegan graduated magna cum laude from Seton Hall University School of Law and holds bachelor's degrees in English and German Studies from Vassar College. When he's not litigating on behalf of his clients, Kegan enjoys playing Dungeons & Dragons, a game that mirrors the strategic thinking and problem-solving skills he brings to his legal practice.

HONORS AND AWARDS:

- Recognized in *Best Lawyers: Ones to Watch® in America* (2021 - Present)
- Selected to the New Jersey Super Lawyers Rising Star List (2019 - Present)

PROFESSIONAL EXPERIENCE:

- Methfessel & Werbel, LLC, Edison, NJ
 - Associate (2014 - 2017)

SUPERIOR JUDICIAL CLERKSHIP:

- Honorable Thomas C. Miller, Civil Division, Somerset County Superior Court (2013 - 2014)

EDUCATION:

- Seton Hall University School of Law (J.D., 2013)
- Vassar College (B.A., 2009)

BAR ADMISSIONS:

- State of New York (2026)
- United States Court of Appeals, Third Circuit (2020)
- State of New Jersey (2014)
- United States District Court, District of New Jersey (2014)

RECENT SPEAKING ENGAGEMENTS:

- The New Playbook for Employee Movement & Information Protection, Nukk-Freeman & Cerra P.C., Webinar (June 2026)
- Negotiation Skills Roundtable, Blue Water Wave, Webinar (April 2026)
- Critical Labor & Employment Law Trends & Takeaways from 2025, Blue Water Wave, Webinar (December 2025)
- Top 10 In Labor & Employment Law: 2025's "Hot" Legal Updates, Nukk-Freeman & Cerra P.C., Hot Topics in Employment Law Seminar (November 2025)
- EQ in the Workplace: Building Emotional Intelligence with Effective Communication, Blue Water Wave Legal Chapter Presentation (September 2025)
- Lawyers to Leaders: Building Emotional Intelligence with Effective Communication, Citi Global Legal Academy (May 2025)
- Employment Updates & Trends, Blue Water Wave, Webinar (April 2025)
- Navigating Employment Issues in a Changing Landscape, Employers Association of New Jersey (February 2025)
- Essential Updates on the FTC Final Rule on Non-competition Clauses, Nukk-Freeman & Cerra P.C., Hot Topics in Employment Law Seminar (November 2024)
- Non-Competes and Non-Solicits in the Wake of the FTC Final Rule and Ryan, Lawline (October 2024)
- The Future of Employment Law Post-COVID Panel Discussion, New Jersey Association for Justice, Meadowlands Seminar (December 2021)
- Applying the Brakes on Serial Plaintiffs, Nukk-Freeman & Cerra P.C., Webinar (March 2021)

PROFESSIONAL ACTIVITIES:

- Volunteer Lawyers for Justice Clinics

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