

**KEGAN S. ANDESKIE, ESQ.**

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Counsel



Kegan S. Andeskie focuses his practice on management defense in employment and labor law litigation. Mr. Andeskie has experience defending employers in employment discrimination actions, including those brought under New Jersey's LAD, CEPA, and FLA, as well as federal claims under the FMLA, ADA, and Title VII. Additionally, Mr. Andeskie has experience defending labor causes of action under the FLSA and New Jersey Wage and Hour Law. Kegan also counsels management on employment issues, drafting such documents as handbooks, policies, and separation agreements.

**HONORS AND AWARDS:**

- Best Lawyers® "Ones to Watch" (2022)
- Super Lawyers® Rising Star, Employment and Labor (2019, 2020, 2021, 2022)

**PROFESSIONAL EXPERIENCE:**

- Methfessel & Werbel, LLC, Edison, NJ
  - Associate (2014-2017)

**SUPERIOR JUDICIAL CLERKSHIP:**

- Honorable Thomas C. Miller, Civil Division, Somerset County Superior Court (2013-2014)

**EDUCATION:**

- Seton Hall University School of Law (J.D., 2013)
- Vassar College (B.A., 2009)

**BAR ADMISSIONS:**

- United States Court of Appeals, Third Circuit (2020)
- State of New Jersey (2014)
- United States District Court, District of New Jersey (2014)

**RECENT SPEAKING ENGAGEMENTS:**

- The Future of Employment Law Post-COVID Panel Discussion, New Jersey Association for Justice, Meadowlands Seminar (December 2021)
- Applying the Brakes on Serial Plaintiffs, Nukk-Freeman & Cerra, PC, Webinar (March 2021)

### **RECENT SPEAKING ENGAGEMENTS:**

- Author, "Quiet! Remote Deposition in Progress – A Lesson Learned to Protect Against Misconduct During Remote Depositions." L&E Blog, October 27, 2021, <https://nfclegal.com/quiet-remotedeposition-in-progress-a-lesson-learned-to-protect-against-misconduct-during-remote-depositions/>
- Author, "What is Garden Variety Emotional Distress Anyway?" L&E Blog, July 30, 2021 <https://nfclegal.com/what-is-garden-variety-emotional-distress-anyway-understanding-when-a-plaintiff-places-his-or-her-physical-or-mental-health-at-issue-in-the-context-of-an-employmentlitigation/>
- Author, "New Jersey Supreme Court Affirms Protections for Employees using Medical Marijuana." L&E Blog, March 13, 2020, [www.nfclegal.com/new-jersey-supreme-court-affirms-protections-foremployees-using-medical-marijuana/](http://www.nfclegal.com/new-jersey-supreme-court-affirms-protections-foremployees-using-medical-marijuana/)

### **PROFESSIONAL ACTIVITIES:**

- Volunteer Lawyers for Justice Clinics