
KEGAN S. ANDESKIE, ESQ.

Associate



Kegan Andeskie focuses his practice on management defense in employment and labor law litigation. Mr. Andeskie has experience defending employers in employment discrimination, retaliation, and whistleblowing actions, including those brought under New Jersey's LAD, CEPA, and FLA, as well as federal claims under the FMLA, ADA, and Title VII. Additionally, Mr. Andeskie has experience defending claims under the FLSA and state wage and hour laws and with litigation involving the enforcement of restrictive covenants. Kegan's litigation experience also extends to trial, having assisted with defending an employer in a wrongful termination action throughout a trial lasting several weeks. Kegan also counsels on employment issues, drafting such documents as handbooks, policies, and separation agreements.

HONORS AND AWARDS:

- Best Lawyers® "Ones to Watch" (2022)
- Super Lawyers® Rising Star, Employment and Labor (2019, 2020, 2021, 2022)

The Super Lawyers® list is issued by Thomson Reuters. A description of the selection methodology can be found at http://www.superlawyers.com/about/selection_process.html. No aspect of this advertisement has been approved by the Supreme Court of New Jersey.

RECENT SPEAKING ENGAGEMENTS:

- The Future of Employment Law Post-COVID Panel Discussion, New Jersey Association for Justice. Meadowlands Seminar (December 2021)
- Applying the Brakes on Serial Plaintiffs, Nukk-Freeman & Cerra, PC, Webinar (March 2021)

RECENT PUBLICATIONS:

- Author, "Quiet! Remote Deposition in Progress - A Lesson Learned to Protect Against Misconduct During Remote Depositions." L&E Blog, October 27, 2021, <https://nfclegal.com/quiet-remote-deposition-in-progress-a-lesson-learned-to-protect-against-misconduct-during-remote-depositions/>
- Author, "What is Garden Variety Emotional Distress Anyway?" L&E Blog, July 30, 2021 <https://nfclegal.com/what-is-garden-variety-emotional-distress-anyway-understanding-when-a-plaintiff-places-his-or-her-physical-or-mental-health-at-issue-in-the-context-of-an-employment-litigation/>
- Author, "New Jersey Supreme Court Affirms Protections for Employees using Medical Marijuana." L&E Blog, March 13, 2020, www.nfclegal.com/new-jersey-supreme-court-affirms-protections-for-employees-using-medical-marijuana/

PROFESSIONAL EXPERIENCE:

- Methfessel & Werbel, LLC, Edison, NJ
 - Associate (2014-2017)

SUPERIOR JUDICIAL CLERKSHIP:

- Honorable Thomas C. Miller, Civil Division, Somerset County Superior Court (2013-2014)

EDUCATION:

- Seton Hall University School of Law (J.D., 2013)
 - Magna cum laude, Order of the Coif, Eugene Gressman Moot Court Competition,
 - Winner of the Appellate Advocacy's "Best Oral Argument" award.
- Vassar College (B.A., 2009)

ADMISSIONS:

- United States Court of Appeals, Third Circuit (2020)
- State of New Jersey (2014)
- United States District Court, District of New Jersey (2014)