
KRISTINE V. RYAN, ESQ.

Senior Counsel



Ms. Ryan joined Nukk-Freeman & Cerra in 2007, bringing extensive experience litigating complex matters in state and federal court both in and outside the tri-state area. Through her prior firm, Ms. Ryan was seconded to a large pharmaceutical company, providing in-house assistance on a variety of transactional and litigation matters. She has experience negotiating and drafting a variety of contractual arrangements, including clinical trial agreements, and providing assistance with respect to employment, product liability, and environmental litigation matters. At Nukk-Freeman & Cerra, Ms. Ryan's practice focuses on employment litigation, where she develops and executes litigation strategies with respect to employment claims arising under state and federal law. Ms. Ryan represents management exclusively on matters including, but not limited to, discrimination, sexual harassment, retaliation, FMLA and wage and hour issues. Ms. Ryan represents clients in all venues, including state and federal courts, FINRA and government agencies (such as state and federal EEO agencies and the DOL).

HONORS AND AWARDS:

- Listed in Super Lawyers, Employment Law (2013 - 2019, 2022)
- Listed Super Lawyers Rising Star, Personal Injury Defense: Products (2007)
- Healthcare Businesswomen's Association "Rising Star" (2003)

The Super Lawyers® list is issued by Thomson Reuters. A description of the selection methodology can be found at http://www.superlawyers.com/about/selection_process.html. No aspect of this advertisement has been approved by the Supreme Court of New Jersey.

RECENT SPEAKING ENGAGEMENTS:

- "Avoiding Employment Litigation in 2020 - An Overview of the Most Significant Judicial Decisions and Legislative Updates in NJ and NY", Nukk-Freeman & Cerra PC Webinar (February 2020)

RECENT PUBLICATIONS:

- "Third Circuit Holds that Good Faith Bargaining Requires Production of Presumptively Relevant Information, Not a Concession to Overbroad Requests", L&E Blog (October 2020)
<https://www.nfclegal.com/third-circuit-holds-that-good-faith-bargaining-requires-production-of-presumptively-relevant-information-not-a-concession-to-overbroad-requests/>.
- "Oh Snap! The District Court of New Jersey Determines Post Removal Service of Non-Diverse Defendant Does Not Divest Subject Matter Jurisdiction", L&E Blog (August 2020)
<https://www.nfclegal.com/oh-snap-the-district-court-of-new-jersey-determines-post-removal-service-of-non-diverse-defendant-does-not-divest-subject-matter-jurisdiction/>.

RECENT PUBLICATIONS (continued):

- Author, "State Mandated Paid Family Leave is on the Rise", NAMWOLF Labor & Employment PAC (January 2017)
- Co-Author, "The FDA's Enhanced Post-Marketing Safety Surveillance Authority Under The Food and Drug Administration (FDA) Amendments Act of 2007: A Litigation Sword or Shield?", Pharma Advisor (October 2007), co-authored by Diane E. Lifton
- Co-Author, "Respond to New Mass Tort Litigation With a Global Strategy, New Jersey Law Journal", (January 2001), co-authored by Diane E. Lifton

PROFESSIONAL EXPERIENCE:

- Gibbons P.C., Newark, New Jersey, Associate (1997-2006); Of Counsel (2006-2007)

FEDERAL JUDICIAL CLERKSHIP:

- Honorable Alfred J. Lechner (1996-1997)
 - United States District Court, District of New Jersey

EDUCATION:

- Seton Hall University School of Law (J.D., magna cum laude, 1996)
 - Director, Moot Court Board
- Villanova University (B.A., English, Minor in Business, cum laude, 1991)

ADMISSIONS:

- State of New Jersey (1996)
- United States District Court, District of New Jersey (1996)
- Third Circuit Court of Appeals (1996)