

ROBIN H. ROME, ESQ.

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Partner



Robin H. Rome is a seasoned employment attorney with more than 30 years of experience as both outside counsel and in-house legal leader. She represents employers and management in a wide range of employment matters, including claims involving discrimination, harassment, retaliation, breach of contract, restrictive covenants, wage and hour issues, and other workplace disputes. Robin regularly advises clients on employee relations, workplace policies, compliance matters, and the practical application of federal and state employment laws.

Robin co-chairs the Firm's Investigations Practice Group and is widely respected for conducting independent workplace investigations involving allegations of discrimination, harassment, retaliation, and other sensitive employee concerns. She is known for her thoughtful approach, sound judgment, and ability to navigate complex and high-profile matters with discretion and credibility.

As a member of the Firm's Executive Leadership Team and its General Counsel, Robin brings valuable insight into risk management, governance, and strategic decision-making. Her perspective is further enhanced by significant in-house experience leading legal and human resources functions for large organizations, allowing her to provide practical, business-focused guidance grounded in real-world operational experience.

Outside of her practice, Robin embraces coastal living and enjoys spending as much time as possible by the beach. Whether taking long walks along the shoreline, relaxing with a good book, or simply enjoying the pace and perspective that beach life provides, she values the balance it brings to her professional life. Most importantly, Robin cherishes time spent with her children and grandchildren, creating memories with family and enjoying the moments that matter most.

AWARDS & HONORS:

- Selected to the New Jersey Super Lawyers List (2012 - Present)
 - "Top 50 Women Lawyers in New Jersey", Super Lawyers (2013 - 2020)
 - "Top 100 Lawyers in New Jersey", Super Lawyers (2014, 2015, 2017)
- Listed in Chambers USA, Labor & Employment (2013 - 2017, 2021 - Present)
- Recognized in *Best Lawyers® in America* (2024 - Present)

PROFESSIONAL EXPERIENCE:

- Prometric Inc., Baltimore, MD
 - Vice President, Legal and Contracts (October 2005 – March 2008)
- Capstar LLC, Lawrenceville, NJ
 - Vice President, General Counsel and Human Resources (September 2004 – October 2005)

PROFESSIONAL EXPERIENCE: (Continued)

- Stanton, Hughes, Mariani, Margello & Cerra, P.C., Morristown, NJ
 - Partner (December 2000 – September 2004)
 - Associate (1997 – 2000)
- Roberts & Finger, New York, NY
 - Associate (1995 – 1997)
- White and Williams, Philadelphia, PA
 - Associate (1993 – 1995)

PROFESSIONAL ACTIVITIES:

- National Association of Minority and Women Owned Law Firms - Compliance & Investigations Practice Area Committee
 - Co-Chair
- Association of Workplace Investigators
 - Member/Seminar
 - Webinar Committee Member
- New Jersey Women Lawyers' Association
 - Member
- New Jersey Bar Association - Labor and Employment Section
 - Member

EDUCATION:

- The George Washington University National Law Center (J.D., 1994)
- Boston College (B.A., 1991)

BAR ADMISSIONS:

- State of New Jersey (1994)
- State of Pennsylvania (1994)
- United States District Court for the District of New Jersey (1994)
- United States District Court for the Eastern District of Pennsylvania (1994)
- United States of Appeals for the Third Circuit (2011)
- United States Supreme Court (2025)

SPEAKING ENGAGEMENTS:

- Trends in Workplace Investigations, 2026 Labor and Employment Summer Institute, NJSBA/NJICLE Webinar (August 2026)
- HR Compliance Update Live: What You Need to Know to Stay Protected, SHIFT Webinar (April 2026)
- Compliance in the Trump Era: Strategies for the Shifting Regulatory and Enforcement Landscape, NAMWOLF 2026 Spring Meeting (March 2026)
- AI Updates in Employment and Workplace Investigations, Johnson & Johnson (January 2025)
- Investigating a Toxic Work Environment, Nukk-Freeman & Cerra, P.C., In-House Counsel Luncheon, New Jersey/New York (May 2025)
- How to Structure DEI Programs After Recent Supreme Court Decisions, Nukk-Freeman & Cerra, P.C., In-House Counsel Roundtable (May 2024)
- A Workplace Investigation, Nukk-Freeman & Cerra, P.C., In-House Counsel Luncheon, New Jersey/New York (June 2023)

SPEAKING ENGAGEMENTS: (Continued)

- Reducing Implicit Bias and Understanding Privilege Issues in Internal Investigations, Horizon Blue Cross Blue Shield of New Jersey Webinar (June 2023)
- Navigating Thorny Obstacles and Ethics in Workplace Investigations, NAMWOLF Annual Conference (September 2022)
- Navigating Thorny Obstacles & Ethics in Workplace Investigations, Nukk-Freeman & Cerra, P.C., Webinar (June 2022)
- Understanding and Reducing Implicit Bias in Workplace Investigations, Merck (May 2022)
- Attack Proof Tips to Avoid Litigation in Workplace Investigations, Nukk-Freeman & Cerra, P.C., Hot Topics in Employment Law Seminar (November 2021)
- The Investigation Aftermath: How Workplace Investigations Are Used in Litigation and Tips to Make Investigations Attack Proof, Association of Workplace Investigators' 2021 Annual Conference (October 2021)
- Attack Proof Investigations, 19th Annual Association of Corporate Counsel New Jersey CLE Conference (September 2021)
- Winning Strategies from a Women-Owned Law Firm, American Institute of Certified Public Accountants (AICPA), Podcast Episode (November 2020)
- Anticipating/Preparing for COVID-19 Litigation, Nukk-Freeman & Cerra, P.C., Hot Topics in Employment Law Seminar (May 2020)

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The Chambers USA Ranking is issued by Chambers & Partners. A description of the selection methodology can be found at <http://www.chambersandpartners.com/methodology>. No aspect of this advertisement has been approved by the Supreme Court of New Jersey.