SHARINA RODRIGUEZ, ESQ.

srodriguez@nfclegal.com

Associate

Sharina Rodriguez, Esq., has focused her practice in employment litigation and counseling involving age, race, sex and disability discrimination and/or harassment, retaliation, whistleblower, wage and hour, restrictive covenants, and breach of contract disputes arising under federal, New Jersey and New York law. Her experience also includes counseling private and public employers in all areas of employment law, including with respect to COVID-19 related issues. She has developed an expertise in drafting and revising employee handbooks and policies and conducting investigations of workplace complaints.

Sharina graduated from Rutgers Law School where she participated in a variety of activities and programs including: Moot Court, Minority Student Program, Legal Research, and Writing Teaching Associate Program, and Association of Latin American Law Students. She also participated in the Rutgers Entrepreneurship Clinic, where she acted as a student attorney representing emerging businesses.

HONORS AND AWARDS:

- Best Lawyers®, Ones to Watch (2023)
- Super Lawyers®, Rising Stars, Employment Litigation (2022)

PROFESSIONAL EXPERIENCE:

- Genova Burns, LLC, Newark, NJ
  - o   Associate, Employment Litigation and Counseling (2019 - 2021)
- Law offices of Robert M. Biagiotti, Hackensack, NJ
  - o   Paralegal/Legal Assistant (2013 - 2019)

EDUCATION:

- Rutgers Law School, Newark, NJ (J.D., 2019)
- Montclair State University, Montclair, NJ (B.A. Jurisprudence, Dean's List, 2012)

BAR ADMISSIONS:

- State of New Jersey, 2019
- United States District Court for the District of New Jersey, 2019

RECENT SPEAKING ENGAGEMENTS:

- Employment Laws the Pandemic Forgot, Nukk-Freeman & Cerra PC, Hot Topics in Employment Law Seminar (November 2022)

PROFESSIONAL ACTIVITIES:

- National Employment Law Council, 2022 Academy Fellow Mentor
- Hispanic Bar Association of New Jersey
- New Jersey Women Lawyers Association
- Volunteer Lawyers for Justice

LANGUAGE FLUENCY:

- Spanish