

PUNAM P. ALAM, ESQ. Associate



Punam Alam focuses her practice on management defense in employment law litigation. Prior to joining NFC, Punam was an Associate at Greenbaum, Rowe, Smith & Davis, LLP. Before entering the private sector, Punam served as Deputy Attorney General in the New Jersey Office of the Attorney General, Division of Law. In that capacity, she handled a full caseload of complex employment litigation matters and defended numerous cases filed against state departments and agencies, including state colleges, correctional institutions, the Department of Human Services and New Jersey Transit. Her experience includes claims related to violations of the New Jersey Law Against Discrimination (NJLAD), the Family Medical Leave Act (FMLA), and the Conscientious Employee Protection Act (CEPA). Punam's employment litigation experience includes managing cases from inception to resolution, up

to and including trial and appellate proceedings. She has argued motions, defended and taken numerous depositions, and written appellate briefs for matters before the New Jersey Superior Court Appellate Division and the U.S. Court of Appeals for the Third Circuit. In trial practice, Punam served as second-chair for a trial which resulted in a jury verdict in favor of her client, and has effectively advocated on behalf of numerous other clients in disputes which settled through negotiation and mediation prior to trial.

HONORS AND AWARDS:

- Super Lawyers®, Rising Stars, Employment Litigation (2020)
- Recipient of a Legal Educational Opportunities Scholarship and an
- Andrew B. Crummy Scholarship at Seton Hall University School of Law

The Super Lawyers® list is issued by Thomson Reuters. A description of the selection methodology can be found at http://www.superlawyers.com/about/selection_process.html. No aspect of this advertisement has been approved by the Supreme Court of New Jersey.

RECENT SPEAKING ENGAGEMENTS:

- "Employment Discrimination Investigation: How to Safeguard Business Against Discrimination Claims", Presented to The Knowledge Group, October 2018

RECENT PUBLICATIONS:

- "Collazo v. Prime Flight of DE, Inc.: The DNJ Rules That Explicit Jury Waivers Are Not Needed To Enforce Arbitration Agreements in the Employment Context", L&E Blog, August 19, 2020, <https://www.nfclegal.com/collazo-v-prime-flight-of-de-inc-the-dnj-rules-that-explicit-jury-waivers-are-not-needed-to-enforce-arbitration-agreements-in-the-employment-context/>.

PROFESSIONAL EXPERIENCE:

Greenbaum, Rowe, Smith & Davis LLP, Iselin, New Jersey
Associate (2017 - 2019)
New Jersey Office of the Attorney General, Division of Law, Trenton,
New Jersey Deputy Attorney General (2014- 2017)

JUDICIAL CLERKSHIP:

The Honorable Susan L. Reisner (2013 - 2014) New Jersey Superior Court, Appellate Division

EDUCATION:

Seton Hall University School of Law (J.D., cum laude, 2013), Journal of Sports and Entertainment Law, Member
Appellate Advocacy Moot Court Board, Member
Dispute Resolution Society, Member
CUNY Hunter College (B.A., 2008)

ADMISSIONS:

State of New Jersey, 2013
State of New York, 2014
United States District Court for the District of New Jersey, 2014
United States Court of Appeals for the Third Circuit, 2015
Southern District of New York, 2020

PROFESSIONAL ACTIVITIES:

National Asian Pacific American Bar Association (NAPABA), Member
National Association of Minority and Women Owned Law Firms (NAMWOLF), Member
New Jersey State Bar Association, Appellate Practice Committee
Asian Pacific American Lawyers Association of New Jersey, Treasurer
New Jersey Women's Lawyer's Association (NJWLA), Member

LANGUAGE FLUENCY:

Gujarati
Hindi