

SHARINA RODRIGUEZ, ESQ.

srodriguez@nfclegal.com

Associate



Sharina Rodriguez focuses her practice on advising and representing private and public employers in employment counseling, litigation, workplace investigations, and employee training. Her practice spans discrimination, harassment, retaliation, whistleblower claims, wage and hour matters, restrictive covenants, and employment-related contract disputes under federal, New Jersey, New York, and Pennsylvania law.

Sharina draws on her counseling and litigation experience to help employers navigate complex personnel matters, manage legal risk, and develop practical solutions that support their business objectives. With an integrated understanding of law and business, she also develops employee handbooks and workplace policies to address operational needs and legal compliance.

As a neutral, third-party investigator, Sharina investigates sensitive workplace complaints involving harassment, discrimination, and retaliation for clients in various industries. She also conducts employee training on preventing and addressing workplace misconduct. Her bilingual ability is a distinctive strength of her practice, helping her connect with employees in English and Spanish during investigations and trainings.

Sharina earned her law degree from Rutgers Law School, where she participated in Moot Court, the Minority Student Program, the Legal Research and Writing Teaching Associate Program, and the Association of Latin American Law Students. She also served as a student attorney in the Rutgers Entrepreneurship Clinic, representing emerging businesses with a broad range of legal issues.

Outside of her practice, Sharina enjoys traveling, fitness and wellness, and playing golf.

AWARDS & HONORS:

- Recognized in *Best Lawyers: Ones to Watch® in America* (2023 – Present)
- Selected to the New Jersey Super Lawyers, Rising Stars List (2022 – Present)

PROFESSIONAL EXPERIENCE:

- Genova Burns, LLC, Newark, NJ
 - Associate, Employment Litigation and Counseling (2019 - 2021)
- Law offices of Robert M. Biagiotti, Hackensack, NJ
- Paralegal/Legal Assistant (2013 - 2019)

PROFESSIONAL ACTIVITIES:

- National Employment Law Council, Member
- Hispanic Bar Association of New Jersey, Member

EDUCATION:

- Rutgers Law School, Newark, NJ (J.D., 2019)
- Montclair State University, Montclair, NJ (B.A. Jurisprudence, Dean's List, 2012)

BAR ADMISSIONS:

- State of Pennsylvania (2025)
- State of New Jersey (2019)
- United States District Court for the District of New Jersey (2019)

RECENT SPEAKING ENGAGEMENTS:

- Resilience and Representation: Women I the Legal Profession, Dominican Bar Association (April 2026)
- Preparing Your DEI Strategy for a New Era, Nukk-Freeman & Cerra P.C., Hot Topics in Employment Law Seminar (November 2025)
- Breaking Barriers: Understanding and Preventing Discrimination in Today's Workplace, SHRM Blueprint Event (October 2025)
- Navigating Trends & Tricky Issues in Investigations, Nukk-Freeman & Cerra P.C., Webinar (April 2024)
- Employment Laws the Pandemic Forgot, Nukk-Freeman & Cerra P.C., Hot Topics in Employment Law Seminar (November 2022)

LANGUAGE FLUENCY:

- Spanish

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