

SHARINA RODRIGUEZ, ESQ.

Associate



Sharina Rodriguez, Esq., has focused her practice in employment litigation and counseling involving age, race, sex and disability discrimination and/or harassment, retaliation, whistleblower, wage and hour, restrictive covenants, and breach of contract disputes arising under federal, New Jersey and New York law. Her experience also includes counseling private and public employers in all areas of employment law, including with respect to COVID-19 related issues. She has developed an expertise in drafting and revising employee handbooks and policies, and conducting investigations of workplace complaints.

Sharina graduated from Rutgers Law School where she participated in a variety of activities and programs including: Moot Court, Minority Student Program, Legal Research and Writing Teaching Associate Program, and Association of Latin American Law Students. Ms. Rodriguez also participated in the Rutgers Entrepreneurship Clinic, where she acted as a student attorney representing emerging businesses.

Deeply committed to philanthropic work and the principles of diversity, equity, and inclusion, Sharina is a volunteer attorney for Volunteer Lawyers for Justice supporting the Veterans Legal Program by providing pro-bono legal counsel and assistance to veterans on a variety of legal issues. Ms. Rodriguez is also an active member of NFC's DEI Council, helping to shape and execute the diversity, equity, and inclusion strategies for the Firm and its bi-coastal team.

AWARDS:

- Super Lawyers® Rising Star, Employment and Labor (2022)

The Super Lawyers® list is issued by Thomson Reuters. A description of the selection methodology can be found at http://www.superlawyers.com/about/selection_process.html. No aspect of this advertisement has been approved by the Supreme Court of New Jersey.

PROFESSIONAL ACTIVITIES:

- National Employment Law Council, 2022 Academy Fellow Mentor

PROFESSIONAL MEMBERSHIPS:

- Hispanic Bar Association of New Jersey
- New Jersey Women Lawyers Association

PROFESSIONAL EXPERIENCE:

- Genova Burns, LLC, Newark, NJ
 - Associate, Employment Litigation and Counseling (2019-2021)
- Law offices of Robert M. Biagiotti, Hackensack, NJ
 - Paralegal/Legal Assistant (2013-2019)

EDUCATION:

- Rutgers Law School, Newark, NJ (J.D., 2019)
- Montclair State University, Montclair, NJ (B.A. Jurisprudence, Dean's List, 2012)

ADMISSIONS:

- United States District Court for the District of New Jersey, 2019
- State of New Jersey, 2019

LANGUAGE FLUENCY:

- Spanish