

JEAN SCHROLL KNAPP, ESQ.

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Associate



Jean Schroll Knapp focuses her practice on management defense in employment and labor law litigation. She defends employers in general commercial litigation and employment discrimination actions, including those brought under New Jersey's LAD, CEPA, and FLA, as well as federal claims under the FMLA, ADA, and Title VII. Additionally, Jean defends claims under the FLSA and state wage and hour laws and also counsels management on employment issues, drafting such documents as handbooks, policies, and separation agreements, as well as conducting employee investigations. She received her Juris Doctorate from Seton Hall University School of Law where she was an Articles Editor for the Seton Hall Law Review, a Leadership Fellows Program participant, and authored *Unmasked: Pseudonym Plaintiffs in the Legal Industry in the Era of #Me Too*.

HONORS AND AWARDS:

- Recognized in *Best Lawyers® Ones to Watch* (2024 - 2026)
- Recognized in *Super Lawyers® Rising Star*, Employment and Labor (2024 – 2025)

PROFESSIONAL EXPERIENCE:

- Nukk-Freeman & Cerra P.C., Chatham, NJ
 - Law Clerk, Paralegal, Senior Paralegal (2013 - 2021)
- New Jersey Coalition for Battered Women, Trenton, NJ
 - Office Manager, Paralegal (2011 - 2013)

EDUCATION:

- Seton Hall University School of Law, Newark, NJ (J.D., 2021)
- Farleigh Dickinson University, Eatontown, NJ (Paralegal Studies Program, 2011)
- Rutgers University, New Brunswick, NJ (B.A., 2010)

BAR ADMISSIONS:

- State of New Jersey (2021)
- United States District Court – District of New Jersey (2023)
- State of Pennsylvania (2024)

RECENT PUBLICATIONS:

- To Preempt or Not to Preempt – New Jersey Court Finds Ban on Mandatory Arbitration Clauses No Longer Enforceable for Sexual Harassment/Assault Claims, L&E Blog (September 14, 2022)
- The New York Division of Human Rights Announces It Will Discontinue Private Settlements, L&E Blog (November 22, 2021)

PROFESSIONAL ACTIVITIES

- Sidney Reitman Employment Law American Inn of Court, Member

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