

REEMA L. CHANDNANI, ESQ.

rchandnani@nfclegal.com

Associate



Reema Chandnani has experience in all areas of employment law. Reema has handled matters pending before State and Federal adjudicative bodies regarding claims under NJLAD, CEPA, ADA, and FMLA. Her experience also extends to the representation of clients on discrimination matters pending before administrative agencies, including the Division of Civil Rights and U.S. Department of Housing and Urban Development. Further, Reema has counseled public and private employers by providing legal advice and guidance on personnel matters, operational activities, and on the full spectrum of issues relating to compliance with statutes and regulations, including OPRA, FMLA, and FLSA.

Reema received her bachelor's degree, summa cum laude, from Rutgers University in 2016. She then went on to earn her Juris Doctor degree from Rutgers Law School in 2019. During her time in law school, Reema was a Member of the Rutgers University Law Review and also acted as a judicial intern to the Honorable Michael A. Hammer, U.S.M.J., United States District Court for the District of New Jersey. After law school, Reema clerked for the Honorable Garry S. Rothstadt, J.A.D., New Jersey Superior Court, Appellate Division.

Previous to joining NFC, Reema practiced at Kaufman Dolowich & Voluck, LLP in Hackensack, NJ, where she co-authored an article entitled, "Confidentiality Agreements, Trade Secrets and Working From Home."

AWARDS & HONORS:

- Recognized in *Super Lawyers®*, *Rising Stars* (2024 - 2025)
- Recognized in *Best Lawyers®*, *Ones to Watch* (2024 – 2026)

PROFESSIONAL EXPERIENCE:

- Kaufman Dolowich & Voluck, LLP, Hackensack, New Jersey
 - Associate Attorney (June 2021 - August 2022)
- Florio Perrucci Steinhardt Cappelli Tipton & Taylor, LLC, New Providence, New Jersey
 - Associate Attorney (September 2020 - June 2021)
- Blume Forte Fried Zerres & Molinari, Chatham, New Jersey
 - Law Clerk for Kenneth Elwood (May 2018 - May 2019)

JUDICIAL CLERKSHIPS:

- New Jersey Superior Court, Appellate Division, Morristown, NJ Judicial Law Clerk to the Honorable Garry S. Rothstadt, J.A.D. (August 2019-August 2020)
- United State District Court for the District of New Jersey, Newark, New Jersey Judicial Intern to the Honorable Michael A. Hammer, U.S.M.J. (May 2017 - August 2017)

EDUCATION:

- Rutgers School of Law (J.D., May 2019)
- Rutgers School of Arts and Sciences (B.A., Political Science & Psychology, May 2016)

BAR ADMISSIONS:

- State of New Jersey (2019)
- State of New York (2022)

RECENT SPEAKING ENGAGEMENTS:

- When Life Happens: Mastering FMLA Compliance in the Modern Workplace, Nukk-Freeman & Cerra P.C., Hot Topics in Employment Law Seminar (November 2025)

RECENT PUBLICATIONS:

- Co-author, "Confidentiality Agreements, Trade Secrets and Working From Home," Reuters Legal (March 11, 2022)

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