

CATHERINE A. WILLIAMS, ESQ.

cwilliams@nfclegal.com

Of Counsel



Catherine A. Williams has extensive experience in employment counseling and litigation, advising clients including corporations, universities, and other non-profit organizations on a full range of employment laws and policies. She focuses her practice on counseling regarding employment policies, practices, and agreements; compliance with anti-discrimination laws and advice regarding internal discrimination, harassment, retaliation, and whistleblower complaints; and wage-and-hour law compliance. Further, Catherine's experience also includes negotiating employment and transition agreements for high-level executives and advising both in-house counsel and human resources personnel on risk management concerns relating to employee terminations.

AWARDS & HONORS:

- Listed as a "Labor & Employment Star" in Euromoney Institutional Investor PLC's Benchmark: America's Leading Litigation Firms and Attorneys

PROFESSIONAL EXPERIENCE:

- Patterson Belknap Webb & Tyler, New York, NY
 - Partner (2012 – 2022)
 - Associate (2003 – 2008, 2009- 2011)

JUDICIAL CLERKSHIP:

- Law Clerk to the Honorable Paul G. Gardephe of the United States District Court for the Southern District of New York (2008-2009)

BAR ADMISSIONS:

- State of New York (2004)
- State of New Jersey (2023)
- United States District Court, Southern District of New York (2004)
- United States District Court, Eastern District of New York (2006)
- United States District Court, Western District of New York (2008)
- United States Court of Appeals for the Federal Circuit (2010)
- United States Court of Appeals - Ninth Circuit Court (2013)
- United States Court of Appeals - Second Circuit Court (2017)

EDUCATION:

- Yale Law School (J.D., 2003)
- Williams College (B.A., 2000)

RECENT SPEAKING ENGAGEMENTS:

- Structuring DEI Programs and Goals Post the Harvard/UNC Supreme Court Decision, Nukk-Freeman & Cerra PC, Hot Topics in Employment Law Seminar

PROFESSIONAL ACTIVITIES:

- Board Member, New York Lawyers for the Public Interest