

OLA A. NUNEZ, ESQ.

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Counsel



Ola A. Nunez is a dedicated and passionate client advocate whose employment law practice extends beyond a decade and includes substantial experience providing advice and counseling on a litany of general employment matters. As a trusted advisor and partner to in-house counsel, human resources professionals, and senior management, Ola provides legal advice on time-sensitive workplace issues, including leave of absence, disability, separation, drug testing and performance management issues. She also audits and drafts employment handbooks and policies, in addition to successfully facilitating workplace audits and training to ensure businesses and organizations are in compliance with best employment practices.

Further, Ola's practice encompasses conducting workplace investigations involving sensitive employment-related issues.

Prior to joining NFC, Ola was also a dexterous litigator, having exclusively represented management on employment matters arising under state and federal law including, but not limited to, discrimination, sexual harassment, whistleblower, retaliation, and FMLA issues for more than a decade. Leveraging this experience, Ola provides insightful legal advice and counseling to clients with the goal of mitigating risk and resolving liability concerns.

PROFESSIONAL EXPERIENCE:

- Schoeman Updike Kaufman & Gerber LLP, Wayne, New Jersey & New York, New York
 - Partner (March 2017 - Dec 2022)
- Gerber & Partners LLP, Wayne, New Jersey
 - Partner (Jan 2017- March 2017)
 - Associate (March 2016 – Dec 2016)
- Gonzalez Saggio & Harlan LLP, Wayne, New Jersey
 - Associate (Sept 2011 – Feb 2016)

JUDICIAL CLERKSHIP:

- The Honorable Garry S. Rothstadt
 - New Jersey Superior Court, Paterson, New Jersey (Sept 2010 – Aug 2011)

EDUCATION:

- Rutgers School of Law, Newark, New Jersey (J.D., 2010)
- Florida International University, Miami, Florida (B.A., Political Science, 2005)

BAR ADMISSIONS:

- State of New Jersey
- United States District Court for the District of New Jersey
- State of New York
- United States District Court for the Southern District of New York
- United States District Court for the Eastern District of New York

PROFESSIONAL ACTIVITIES:

- National Association of Minority and Women Owned Law Firms
 - Marketing/Branding Chair for the Labor & Employment PAC (2021 – 2022)
- DRI - Lawyers Representing Business
 - Member, Women in the Law Committee
 - Member, Labor & Employment Committee

RECENT SPEAKING ENGAGEMENTS:

- From Pregnancy to Parenthood: Navigating the Pregnant Workers Fairness Act with Confidence, Nukk-Freeman & Cerra Webinar (May 2025)