

Counsel



Rachael Aguirre, Counsel at NFC, has a long history of successfully serving as General Counsel and in various in-house legal roles for prominent companies and organizations in Southern California. More specifically, Rachael's experience includes representing management of private sector business in employment law and employee relations matters. Astute at advising her clients on all aspects of labor and employment matters, Rachael's practice encompasses expertise relating to laws such as under Title VII, EEO, FMLA, ADA, FLSA, FEHA, EDD, DOL and other state and federal laws. She also advises and judiciously counsels on all types of employment related matters including discrimination claims, handbook provisions, workplace policies, accommodation issues, CDC guidelines and COVID-related compliance issues.

Most recently, Rachael served as General Counsel (employment) for Career Strategies, Inc., a prominent staffing company with offices throughout the country. Prior to that she held in-house counsel roles at the Shore Hotel, the Los Angeles Metropolitan Transportation Authority, Thomson Reuters, and the Screen Actors' Guild-American Federation of Television and Radio Artists. Her skillset also includes working as a law firm associate, where she represented union clients in employment and labor relations matters to ensure compliance with applicable contracts and laws.

Rachael earned her law degree from the University of California Berkeley School of Law, and previously earned a Bachelor of Arts degree from Loyola Marymount University.

PROFESSIONAL EXPERIENCE:

- Career Strategies, Inc. Burbank, CA
 - General Counsel (Jan 2021 - Jan 2023)
- Shore Hotel, Santa Monica, CA
 - General Counsel (Jan 2017 - Jan 2020)
- Los Angeles Metropolitan Transportation Authority, Los Angeles, CA
 - Employment/Labor Relations Specialist (Dec 2014 - Dec 2016)
- Thomson Reuters, Los Angeles, CA
 - Legal Advisor, Labor & Employment (Oct 2013 - Dec 2014)
- Screen Actors' Guild-American Federation of Television and Radio Artists, Los Angeles, CA
 - In-House Counsel (Feb 2007 - Oct 2012)
- Law Firm of Wohlner Kaplon Young & Cutler, Sherman Oaks, CA
 - Employment Litigation Associate (Sept 2002 - Feb 2007)

EDUCATION:

- UC Berkeley School of Law, Berkley, California, (J.D. 2022)
- Loyola Marymount University, Los Angeles, CA (Bachelor's in Psychology/Minor in English, 1998)

BAR ADMISSIONS:

- State of California
- United States Court of Appeals - Ninth Circuit

LANGUAGE FLUENCY:

- Spanish