

SOUNDIOUS BOUCHOUAR, ESQ.

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Associate



Soundious Bouchouar focuses her practice on the defense of management in employment litigation. Soundious defends employers in state and federal court actions, including those brought under New Jersey's LAD, CEPA and FLA, as well as federal claims under the FMLA, ADA, and Title VII. She represents employers in state and federal court and before administrative agencies.

Soundious served a judicial clerkship with the Honorable Craig M. Straw at the United States District Court for the Eastern District of Pennsylvania and the Honorable Hany A. Mawla at the New Jersey Superior Court, Appellate Division. Soundious received her J.D. from Rutgers Law School-Newark and her undergraduate degree from Rutgers University, New Brunswick. During law school, Soundious served as a judicial

intern to the Honorable Esther Salas at the United States District Court for the District of New Jersey.

AWARDS & HONORS:

- Best Lawyers®, Ones to Watch (2025)

PROFESSIONAL EXPERIENCE:

- Riker Danzig, LLP, Morristown, NJ – Associate, February 2022 - December 2022
- McCusker, Anselmi, Rosen, and Carvelli, LLP (dissolved) Florham Park, NJ – Associate, September 2021 - February 2022

JUDICIAL CLERKSHIP:

- Law Clerk to the Honorable Craig M. Straw, United States District Court for the Eastern District of Pennsylvania, Philadelphia, PA, December 2022 - August 2023
- Law Clerk to the Honorable Hany A. Mawla, New Jersey Superior Court, Appellate Division, Trenton, NJ, August 2020 - August 2021

EDUCATION:

- Rutgers University B.A. Criminal Justice/Minor in Philosophy, May 2016
- Rutgers Law School, Newark NJ J.D., May 2020

BAR ADMISSIONS:

- State of New Jersey
- State of New York
- United States District Court, District of New Jersey
- United States Court of Appeals - Third Circuit

RECENT PUBLICATIONS:

- Note, The Future is... Robot? Women in the Workplace, Automation, and Tax Policy, 42 Women's Right L. Rep (2021)

PROFESSIONAL ACTIVITY:

- National Employment Law Council Academy, Member and 2022 and 2023 Academy Fellow
- Rutgers Law School-Newark, Alumni Association, Vice President
- National Arab American Bar Association, Mentoring Committee, Member
- New Jersey Muslim Lawyers Association, Member

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