

Associate



Associate, Soundous Bouchouar, focuses her practice on the defense of management in employment-related disputes. She represents employers in state and federal court. Soundous partners with employers to create internal best practices for managing employee relations matters, investigates employee relations concerns, drafts employment and separation agreements, and employee handbooks and policies. Additionally, she independently represented a pro bono client in a contempt trial and obtained a not guilty verdict.

Soundous served a judicial clerkship with the Honorable Craig M. Straw at the United States District Court for the Eastern District of Pennsylvania and the Honorable Hany A. Mawla at the New Jersey Superior Court, Appellate Division. Soundous received her J.D. from Rutgers Law School-Newark and her undergraduate degree from Rutgers University, New Brunswick. During law school, Soundous served as a judicial intern to the Honorable Esther Salas at the United States District Court for the District of New Jersey.

**PROFESSIONAL EXPERIENCE:**

- Riker Danzig, LLP, Morristown, NJ – Associate, February 2022 - December 2022
- McCusker, Anselmi, Rosen, and Carvelli, LLP (dissolved) Florham Park, NJ – Associate, September 2021 - February 2022

**JUDICIAL CLERKSHIP:**

- Law Clerk to the Honorable Craig M. Straw, United States District Court for the Eastern District of Pennsylvania, Philadelphia, PA, December 2022 - August 2023
- Law Clerk to the Honorable Hany A. Mawla, New Jersey Superior Court, Appellate Division, Trenton, NJ, August 2020 - August 2021

**EDUCATION:**

- Rutgers University B.A. Criminal Justice/Minor in Philosophy, May 2016
- Rutgers Law School, Newark NJ J.D., May 2020

**BAR ADMISSIONS:**

- State of New Jersey
- State of New York

- United States District Court, District of New Jersey

**RECENT PUBLICATIONS:**

- Note, The Future is... Robot? Women in the Workplace, Automation, and Tax Policy, 42 Women's Right L. Rep (2021)

**PROFESSIONAL ACTIVITY:**

- National Employment Law Council Academy, Member
- Rutgers Law School-Newark, Alumni Association, Secretary

**LANGUAGE FLUENCY:**

- Arabic (Conversational)