

SOUNDOUS BOUCHOUAR, ESQ.

sbouchouar@nfclegal.com

Associate



Soundous Bouchouar focuses her practice on defending management in employment litigation. She represents employers in state and federal court, as well as before administrative agencies, in matters involving New Jersey's LAD, CEPA and FLA, as well as federal claims under the FMLA, ADA, and Title VII.

Soundous served a judicial clerkship with the Honorable Craig M. Straw at the United States District Court for the Eastern District of Pennsylvania and the Honorable Hany A. Mawla at the New Jersey Superior Court, Appellate Division. Soundous received her J.D. from Rutgers Law School-Newark and her undergraduate degree from Rutgers University, New Brunswick. During law school, Soundous served as a judicial intern to the Honorable Esther Salas at the United States District Court for the District of New Jersey.

AWARDS & HONORS:

- Selected to the New Jersey Super Lawyers, Rising Stars List (2025 - Present)
- Recognized in *Best Lawyers: Ones to Watch® in America* (2025 - Present)

PROFESSIONAL EXPERIENCE:

- Riker Danzig, LLP, Morristown, NJ
 - Associate (February 2022 - December 2022)
- McCusker, Anselmi, Rosen, and Carvelli, LLP (dissolved) Florham Park, NJ
 - Associate (September 2021 - February 2022)
- Judicial Intern to The Honorable Esther Salas, United States District Court for the District of New Jersey (January 2019 – May 2019)

PROFESSIONAL ACTIVITY:

- National Employment Law Council
 - Member & Academy Fellow (2022, 2023)
- Rutgers Law School-Newark, Alumni Association
 - President (2026 - 2027)
- National Arab American Bar Association
 - Advisory Board
- Rutgers Law School Center for Security, Race and Rights
 - Board of Advisors
- New Jersey Muslim Lawyers Association
 - Member
- Palestinian American Bar Association
 - Member
- New Jersey Supreme Court Committee on the Rules of Evidence

JUDICIAL CLERKSHIP:

- Law Clerk to The Honorable Craig M. Straw, United States District Court for the Eastern District of Pennsylvania, Philadelphia, PA (December 2022 - August 2023)
- Law Clerk to The Honorable Hany A. Mawla, New Jersey Superior Court, Appellate Division, Trenton, NJ (August 2020 - August 2021)

EDUCATION:

- Rutgers Law School, Newark NJ (J.D., 2020)
- Rutgers University, Newark, NJ (B.A., Criminal Justice/Minor in Philosophy, 2016)

BAR ADMISSIONS:

- State of New Jersey
- State of New York
- United States District Court for the District of New Jersey
- United States District Court for the Southern District of New York
- United States Court of Appeals for the Third Circuit

RECENT PUBLICATIONS:

- Note, The Future is...Robot? Women in the Workplace, Automation, and Tax Policy, 42 Women's Right L. Rep (2021)

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