

Of Counsel



Carol Shieh's practice focuses on the defense of management in employment-related disputes. Prior to joining NFC, Carol worked for a prominent San Diego-based firm as an Associate Attorney responsible for defending employers in all stages of litigation, as well as providing counsel regarding compliance with employment and labor laws. Carol defends single and multiple-plaintiff litigation on behalf of employers in harassment, discrimination, retaliation, and wage and hour (including PAGA and class action) disputes.

In addition, Carol regularly counsels employers on a wide range of workplace issues under federal, state, and local laws. She received her J.D. from the University of San Diego School of Law and her undergraduate degree from the University of California San Diego.

**AWARDS & HONORS:**

- Recognized in *Best Lawyers® One to Watch* (2024 - 2026)
- Recognized in *Super Lawyers® Rising Star, Employment & Labor* (2023 - 2025)
- Listed as a "Labor & Employment Star" in Euromoney Institutional Investor PLC's Benchmark: America's Leading Litigation Firms and Attorneys

**PROFESSIONAL EXPERIENCE:**

- Pettit Kohn Ingrassia Lutz & Dolin
  - Associate Attorney (2018 -2021)
- Ryan Carvalho
  - Associate Attorney (2015 - 2018)
- Reilly & Associates
  - Associate Attorney (2014 - 2015)

**JUDICIAL CLERKSHIP:**

- Law Clerk, Ninth Circuit Appellate Clinic, University of San Diego (2014)
- Judicial Extern for the Honorable Bernard G. Skomal, J.S.C. (2013)

**EDUCATION:**

- University of San Diego School of Law (J.D., 2014)
- University of California, San Diego (B.S., 2010)

**BAR ADMISSIONS:**

- State of California (2015)

**LANGUAGE FLUENCY:**

- Korean

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