

NAOMI G. GULAMA, ESQ.

ngulama@nfclegal.com

Associate



Associate, Naomi Gulama, focuses her practices on the management side of Labor and Employment Law and General Litigation, by conducting research and drafting pleadings and motions pertaining to a variety of employment-related claims, including discrimination, retaliation, failure to accommodate, and restrictive covenants. Additionally, she conducts client interviews, drafts and reviews employee handbooks, and assists clients in complying with federal, state, and local employment and labor laws.

After receiving her Bachelor of Science degree from Rutgers University, as a double major in Criminal Justice & Political Science, Naomi went on to earn her Juris Doctor degree from Rutgers Law School. While in law school, Naomi assisted in representing low-income parents of students with disabilities in the Education and Health Law Clinic and worked several internships, including interning for the Honorable Arthur J. Batista J.S.C., and for Bristol-Myers Squibb in their employment law department. She also interned for the Equal Employment Opportunity Commission (EEOC) in their New York Office.

AWARDS:

- Recognized in *Best Lawyers: Ones to Watch® in America* (2026)
- Selected to the New Jersey Rising Stars List (2025 - Present)
- Lawyers of Color Annual Hot List, *Lawyers of Color Magazine* (2022)

PROFESSIONAL EXPERIENCE:

- Connell Foley LLP, Roseland, NJ
 - Associate (July 2023 - May 2024)
- Bressler Amery & Ross, P.C., Florham Park, NJ
 - Associate (September 2021 - July 2023)
- The Honorable Arthur J. Batista, J.S.C., Essex County Superior Court, Criminal Division, Newark, NJ
 - Intern (September 2019 - December 2019)

PROFESSIONAL ACTIVITIES:

- NJ Law and Education Empowerment Project (NJLEEP), Mentor
- Sidney Reitman Employment Law American Inn of Court, Member

EDUCATION:

- Rutgers Law School, Newark NJ, Juris Doctor (May 2021)
- Rutgers University, Newark, NJ, Bachelor of Science (Double Major: Criminal Justice & Political Science), (May 2018)

BAR ADMISSIONS:

- State of New Jersey

RECENT SPEAKING ENGAGEMENTS:

- Business for Breakfast: 2024 Employment Law Update and To-Do Checklist, Webinar, Connell Foley (January 2024)
- Big Changes to Noncompete Agreements and What You Need to Know to Protect Your Business, Bressler Amery & Ross, CLE Presentation (March 2023)

RECENT PUBLICATIONS

- Co-Author, Is Your Business Prepared for the Inevitable Rise of A.I.?, *New Jersey Law Journal* (March 12, 2024)

INTERESTS & INVOLVEMENTS:

- United Methodist Church of New Brunswick, Volunteer

No aspect of this advertisement has been approved by the Supreme Court of New Jersey. Super Lawyers is a rating service of outstanding lawyers who have attained a high degree of peer recognition and professional achievement. Selection methodologies are available at www.superlawyers.com.

No aspect of this advertisement has been approved by the Supreme Court of New Jersey. A description of the selection methodology for The Best Lawyers in America® and Best Lawyers: Ones to Watch® is available at www.bestlawyers.com.