

NATALIE P. BRYANS, ESQ.

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Associate



Natalie P. Bryans is a distinguished employment law attorney whose practice is dedicated to representing employers in complex litigation and administrative matters. Natalie routinely represents clients throughout all stages of litigation in wrongful termination, discrimination, harassment, retaliation, and wage and hour disputes. In addition to her representations in state and federal courts, Natalie has defended claims brought before administrative agencies such as the Equal Employment Opportunity Commission, the California Civil Rights Department, and the Ohio Civil Rights Commission.

Beyond her role as a litigator and trial attorney, Natalie regularly advises clients on a broad range of labor and employment issues, including employment contracts, workplace investigations, employee handbooks, and compliance with local, state, and federal employment laws. She has also provided insightful counsel on emerging labor and employment issues such as employer-mandated vaccination policies and remote work arrangements.

Natalie earned her law degree from The Ohio State University Moritz College of Law, where she was a member of the *Ohio State Law Journal*. During law school, Natalie gained valuable public sector experience while interning for a federal magistrate judge at the U.S. District Court for the Southern District of Ohio and clerking for a prosecutor's office near her hometown of Cincinnati.

When not advocating for her clients, Natalie enjoys practicing yoga, watching Ohio State football, spending time with her niece, and cooking for her friends and family.

AWARDS & HONORS:

- Recognized in *Best Lawyers: Ones to Watch® in America* (2026 - Present)

PROFESSIONAL EXPERIENCE:

- Buchalter, PC, Los Angeles, CA
 - Associate (July 2022 - May 2024)
- Best Best & Krieger, LLP, Los Angeles, CA
 - Associate (October 2021 - June 2022)
- Crabbe, Brown, & James, LLP, Columbus, OH
 - Law Clerk (2017-2018), Associate (2018-2021)
- U.S. District Court for the Southern District of Ohio, Columbus, OH
 - Judicial Intern to the Honorable Magistrate Judge Kimberly A. Jolson (September 2017 - December 2017)
- Warren County Prosecuting Attorney's Office, Lebanon, OH
 - Summer Law Clerk (May 2016 - August 2016)

EDUCATION:

- The Ohio State University Moritz College of Law (J.D., 2018)
- The Ohio State University (B.A., International Studies, 2015)

BAR ADMISSIONS:

- State of Ohio
- United States District Court for the Southern District of Ohio
- State of California
- United States District Court for the Central District of California
- United States District Court for the Northern District of California
- United States District Court for the Eastern District of California

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