

ROOTED IN GROWTH: EMPOWERING TALENT THROUGH TRAINING



NFC'S TRAINING &
DEVELOPMENT
PRACTICE GROUP

nfclegal.com

NEW JERSEY | NEW YORK | CALIFORNIA



From Training to Transformation... Building a Future-Ready Team

In today's complex business environment, preventing legal issues before they arise is more important than ever. NFC's Training & Development Practice Group focuses on helping employers proactively mitigate employment law risks through targeted training and development programs.

At NFC, we believe that education is the first line of defense against potential legal challenges. Our training services are designed to equip your workforce with the knowledge they need to create a more compliant, respectful, and productive work environment.



NFC's Training and Development Services:

- **Workplace Harassment and Discrimination Training:** NFC's immersive and interactive sessions are designed to educate managers/supervisors on identifying, preventing, and responding to workplace harassment and discrimination.
- **Leadership Development:** Our tailored programs for C-Suite executives and supervisors focus on effective leadership, emotional intelligence, cultural competency, and performance management.
- **Compliance and Risk Management Training:** NFC's customized workshops help Human Resources Professionals and Supervisors understand key legal requirements, including disability and family leave laws, wage and hour laws, and hiring requirements.
- **Investigations Training:** Our Investigations Practice Group offers customizable, interactive training workshops on internal investigation best practices. Tailored to each client's specific needs, our investigations training workshops cover the full investigation lifecycle - from intake and planning to interviews, documentation, findings, and follow-up.
- **Individual or Small Group Training:** Specialized training designed to address individual needs in areas of employment law compliance.

THE BENEFITS OF PROACTIVE TRAINING

01

MITIGATE LEGAL RISK

Well-trained organizational leaders are less likely to engage in behaviors that could result in legal action. By proactively educating your team, you are helping to protect your business from costly legal action.

03

PROMOTE POSITIVE WORKPLACE CULTURES

Continuous training fosters mutual respect, inclusivity, and fairness, all of which contribute to a better working environment and increased productivity.

05

TAILORED TO YOUR BUSINESS

Every business is unique. NFC's training programs are customized to fit the specific needs and challenges of your business, ensuring maximum relevance and impact.

02

IMPROVE EMPLOYEE ENGAGEMENT

Training empowers those in supervisory roles to not only recognize their responsibilities but also to better understand employee rights, fostering a more engaged and productive workforce.

04

SAVE TIME AND RESOURCES

Proactive training reduces the likelihood of legal disputes, saving your organization time, money, and resources that would otherwise be spent on investigations and litigation down the road.



NFC is here to empower you to build a more capable, compliant workforce.

Our customized training programs align with your business goals and foster a safe, legally sound work environment.

READY TO STAY ONE STEP AHEAD OF EMPLOYMENT CHALLENGES?

Let us help you protect your business, improve employee relations, increase productivity, and enhance legal compliance with tailored training and development solutions.

NFC's expert legal team of highly experienced attorney-trainers will equip you with the knowledge, confidence, and tools to foster a compliant, productive, and positive workplace.

WELL-TRAINED EMPLOYEES ARE A COMPANY'S BEST WAY TO LOWER RISK AND CREATE A HEALTHY AND PRODUCTIVE WORK ENVIRONMENT.

NFC's Training & Development specialty represents only one part of the comprehensive services NFC provides to employers.

Our approach to labor and employment law is all-encompassing, which is why we understand our clients' toughest business challenges. Our team of advisors focuses on smart legal solutions delivered in a strategic and innovative manner, across a wide range of practice areas, including:

- Counseling & Compliance
- Employment Litigation
- Confidentiality & Restrictive Covenant
- Compensation & Employee Benefits
- Labor Management Relations
- Workplace Investigations
- Policy & Document Preparation

From proactive training programs to complex litigation, NFC partners with employers to navigate today's challenges and prepare for tomorrow's opportunities.

TRAINING &
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