

CATHERINE I. R. PONTORIERO, ESQ.

cpontoriero@nfclegal.com

Of Counsel



Catherine I. R. Pontoriero has extensive experience representing management in all aspects of employment law. Catherine's practice focuses on counseling clients on a broad spectrum of employment issues, including hiring, performance management, terminations and separation agreements, employment policies and handbooks, changes in employment laws, leaves of absence, accommodations, and discrimination and harassment. Additionally, she conducts internal investigations of employee claims and advises clients on best practices relating to workplace investigations. Catherine is pragmatic and solution-oriented and regularly collaborates with clients to find creative solutions to employment issues.

Catherine relies on her background in employment litigation in counseling clients. Catherine has represented financial services, pharmaceutical, media, and higher education clients in labor and employment matters before federal and state courts, the Equal Employment Opportunity Commission, and the Financial Industry Regulatory Authority. Some of her representative cases have involved causes of action under the Family Medical Leave Act, Title VII, the Americans with Disabilities Act, the Age Discrimination in Employment Act, the New Jersey Law Against Discrimination, and the Conscientious Employee Protection Act, as well as breach of employment contracts and non-competition clauses, and trade secret matters. She also has traditional labor law experience and defended an unfair labor dispute before the National Labor Relations Board and an arbitration based on a grievance arising from the collective bargaining agreement.

Catherine was a law clerk to The Honorable Joel A. Pisano, United States District Court, District of New Jersey, and The Honorable Clarkson S. Fisher, Jr. of the Superior Court of New Jersey, Appellate Division. She graduated from Georgetown University and Seton Hall University School of Law and proudly serves as a member of her Georgetown Class Committee and on the Seton Hall Law Alumni Council. Catherine was recognized by New Jersey Super Lawyers and speaks Italian.

AWARDS & HONORS:

- Super Lawyers® Rising Star, Employment and Labor (2016 - 2020)

PROFESSIONAL EXPERIENCE:

- Proskauer Rose LLP, Newark, New Jersey
 - Associate (2015 - 2019)
- McElroy, Deutsch, Mulvaney & Carpenter, LLP, Morristown, New Jersey
 - Associate (2011-2012, 2013 - 2015)

EDUCATION:

- Seton Hall University School of Law, Newark, NJ (J.D., 2010)
- Georgetown University, Washington, DC (B.A., 2007)

BAR ADMISSIONS:

- State of New Jersey
- United States District Court – District of New Jersey
- State of New York
- United States District Court, Southern District of New York
- United States District Court, Eastern District of New York

RECENT PUBLICATIONS:

- Co-authored "[2015 Year in Review – Top 10 Trends in New Jersey Employment Law](#)", Proskauer Blog (January 2016)

LANGUAGE FLUENCY:

- Italian

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