

JENNIFER CASAZZA CARTER, ESQ.

jcarter@nfclegal.com

Counsel



Jennifer Casazza Carter represents businesses on the management side of employment litigation and counseling, focusing her practice on contracts, restrictive covenant, non-solicitation, and unfair completion claims throughout all stages of litigation. Jennifer defends employers in state and federal court, before administrative agencies, and has litigated claims arising under NJLAD, CEPA, Title VII, ADA, ADEA, NJWHL, and various wage and hour statutes. Additionally, she advises clients on disciplinary investigations and complaints. Jennifer's prior experience encompassed an array of traditional employment matters, including workplace discrimination, harassment, and retaliation.

Jennifer has represented and counseled attorneys and other professionals during all stages of litigation, including pre-suit negotiations, prepared pleadings, discovery/e-discovery, depositions, motion practice, trial, and appellate practice in addition to representing businesses in contract disputes. A graduate of William & Mary Law School and a published member of the William and Mary Journal of Women and the Law, Jennifer is also an active member of both the New Jersey State Bar Association and New Jersey Defense Association.

HONORS AND AWARDS:

- Best Lawyers®, Ones to Watch (2024 to Present)
- Super Lawyers® Rising Star, Employment and Labor (2023 to Present)

PROFESSIONAL EXPERIENCE:

- Kaufman Dolowich & Voluck LLP, Hackensack, New Jersey
 - Associate, Professional Liability Practice Group (2019 - 2022)
- McElroy, Deutsch, Mulvaney & Carpenter, LLP, Newark, New Jersey/Graham Curtin, A Professional Association, Morristown, New Jersey (McElroy Deutsch acquired Graham Curtin in April 2018)
 - Associate, Insurance Litigation Practice Group (2017 – 2019)
- Mark Law Firm, LLC, Basking Ridge, New Jersey
 - Associate (2014 – 2017)
- New Jersey Division of Law, Trenton, New Jersey
 - Post-Graduate Public Service Fellow (9/2014 – 11/2014)

EDUCATION:

- William & Mary Law School, Williamsburg, Virginia J.D., cum laude (May 2014)
- The George Washington University, Washington, District of Columbia B.A., Political Science, magna cum laude (May 2011)

BAR ADMISSIONS:

- State of New Jersey (2014)
- State of New York (2021)
- United States District Court for the District of New Jersey (2015)
- United States District Court – Northern District of New York (2024)
- United States District Court – Southern District of New York (2025)

RECENT SPEAKING ENGAGEMENTS:

- Professional Negotiations: Dos and Don't's from the Legal Perspective, AASM Early Career Physician Assembly (February 2025 & April 2023)
- Pulling the Curtain Back on Non-Competes and Non-Solicits, Nukk-Freeman & Cerra, CLE Webinar (May 2024)
- Navigating Pay Transparency and Pay Equity, Webinar, Imperial Advisory (June 2023)
- Employment Laws the Pandemic Forgot, Nukk-Freeman & Cerra PC, Annual Hot Topics in Employment Law Seminar (November 2022)

RECENT PUBLICATIONS:

- Jennifer L. Casazza, Note, Sex Reassignment Surgery: Required for Transgendered Prisoners but Forbidden for Medicaid, Medicare and CHAMPUS Beneficiaries, 20 Wm. & Mary J. Women & L. 625 (2014)
- Iram P. Valentin and Jennifer Casazza Carter, Of Squares and Rectangles: The Fiduciary Standard Imposed on Insurance Brokers, Both Problem and Answer, 225 N.J. L. J. 48, (November 27, 2019)

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