

MICAELA P. BANACH, ESQ.

mbanach@nfclegal.com

Partner

AV® Peer Review Rated by Martindale-Hubbell



Micaela P. Banach brings more than two decades of distinguished litigation experience, representing clients in a broad spectrum of employment matters as well as complex business disputes and professional liability actions. She is widely regarded for her strategic approach to high-stakes litigation and her proven ability to deliver exceptional results for her clients.

Over the course of her career, Micaela has successfully represented clients in federal and state jury and bench trials, argued a successful appeal before the 4th District Court of Appeals, and secured numerous favorable settlements. Prior to joining NFC, she was a Partner at Noonan Lance Boyer & Banach LLP and before that, she served as a Partner at Kirby Noonan Lance & Hoge LLP.

A respected leader in the San Diego legal community, Micaela has served in numerous professional and civic roles, including seven years on the Board of Directors of the San Diego County Bar Foundation, where she served as President in 2017. She has also been actively involved with the San Diego County Bar Association, Lawyers Club of San Diego, and is currently a Master in the American Inns of Court – Louis M. Welsh Chapter.

Micaela is admitted to practice in California, as well as before the U.S. District Courts for the Central, Northern, and Southern Districts of California, and the District of Colorado. She earned her Juris Doctor from the University of the Pacific, McGeorge School of Law, and her Bachelor of Arts degree from Washington State University.

Outside of her legal practice, Micaela serves on the Board of Directors for her local elementary school's non-profit foundation. She enjoys playing tennis, traveling, and spending time with her family.

AWARDS:

- AV® Peer Review Rating by Martindale-Hubbell
- Selected to the San Diego Super Lawyers List (2019- Present)
 - Selected to the San Diego Super Lawyers Top 25 Women List (2023)
- Recognized in Best Lawyers® in America (2023 - Present)
- 100 Leaders of Influence in Law, San Diego Business Journal (2025)
- Women of Influence in Law, San Diego Business Journal (2021)
- President's Award, San Diego County Bar Foundation (2019)
- San Diego's Top Attorneys, San Diego Metro Magazine (2018)
- Top 40 Under 40 Business Professionals, The San Diego Daily Transcript (2016 - 2017)
- Women Who Mean Business Finalist, San Diego Business Journal (2015)
- Top Lawyers, San Diego Magazine (2014-2018)

PROFESSIONAL EXPERIENCE:

- Noonan Lance Boyer & Banach LLP, San Diego
 - Partner (2016-2025)
- Kirby Noonan Lance & Hoge LLP, San Diego
 - Partner (2008-2016)
- Klinedinst PC, San Diego
 - Associate Attorney (2003-2007)

PROFESSIONAL ACTIVITIES:

- San Diego County Bar Association
 - Member (2003-present)
 - Judicial Election Evaluation Committee (2022-present)
 - Leadership Outreach Committee (2019-2020)
- San Diego County Bar Foundation
 - President (2017-2018)
 - Vice-President (2016-2017)
 - Board Member (2013-2019)
- American Inns of Court, Louis M. Welsh Chapter - Master
- The Lawyers Club of San Diego
 - Member (2003-present)
 - Golf Tournament Committee and Mentoring Program
- ProVisors, Member

EDUCATION:

- University of the Pacific, McGeorge School of Law (J.D., 2003)
- Washington State University, (B.A. Business Administration, 2000)

BAR ADMISSIONS:

- State of California
- United States District Court - Central District of California
- United States District Court - Northern District of California
- United States District Court - Southern District of California
- United States District Court - District of Colorado

RECENT SPEAKING ENGAGEMENTS:

- From Boomers to Zoomers: Thriving in a Multigenerational Workforce, ProVisors, Webinar (April 2026)
- Important New 2025 Employment Cases, ADR Services, Inc., Webinar (March 2026)
- California's Most Important L&E Laws Introduced in 2025, Nukk-Freeman & Cerra P.C., Hot Topics in California Employment Law, Webinar (January 2026)
- Adapting Deposition Strategies in a Changed World, San Diego Defense Lawyers and Consumer Attorneys of San Diego (2020)

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